

Diversity statistics at Willans LLP (collected in 2023)

We are an equal opportunities employer and are committed to promoting equality and diversity in all our dealings with employees, clients and third parties. A summary of the answers to the equality and diversity data questionnaire relating to people working at Willans LLP, as required by and submitted to the SRA, is listed below.

Role at the firm

Full equity solicitor partner	4.81%
Salaried or partial equity solicitor partner	7.22%
Solicitor (non partner)	21.68%
Other fee earning role	16.86%
Directly supporting a fee earner	33.73%
Managerial role	4.81%
IT/HR/other corporate role	2.40%
Chartered legal executive	3.61%
Licensed conveyancer	1.20%
Prefer not to say	3.61%

Age

16-24	14.45%
25-34	30.12%
35-44	18.07%
45-54	16.86%
55-65	14.45%
65+	2.40%
Prefer not to say	3.61%

Gender

Male	16.86%
Female	81.92%
Other preferred description	1.20%

Do you consider your gender identity to be different from your registered sex at birth?

Yes	0.00%
No	98.80%
Prefer not to say	1.20%

What is your sexual orientation?

Bisexual	0.00%
Gay/lesbian	2.40%
Heterosexual	91.56%
Other preferred description	2.40%
Prefer not to say	3.61%

Religion

No religion	53.01%
Buddhist	1.20%
Christian	38.55%
Hindu	1.20%
Muslim	1.20%
Any other religion or belief	3.61%
Prefer not to say	1.20%

Ethnic group

British/English/Welsh/Scottish/Northern Irish	84.33%
Bangladeshi	1.20%
Indian	1.20%
White & Asian	1.20%
White & black Caribbean	2.40%
Other white background	8.43%
Prefer not to say	1.20%

Schooling (from aged 11-16)

UK state run funded (selective on academic, faith or other grounds)	24.09%
UK state (non-selective)	51.80%
Independent/fee-paying (no bursary/ bursary less than 90% of tuition)	13.25%
Independent/fee-paying (bursary covering 90% or more of tuition)	3.61%
Don't know/not sure	1.20%
Outside the UK	4.81%
Prefer not to say	1.20%

Did either of your parents attend university and gain a degree by the time you were 18?

Yes, one or both attended	30.12%
No	66.26%
Prefer not to say	1.20%
Don't know/not sure	2.40%

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What was the occupation of your main household earner when you were about 14?

Modern professional	30.12%
Senior, middle or junior manager	18.07%
Clerical	4.81%
Technical & craft	13.25%
Routine, semi-routine manual & service	13.25%
Small business owner	10.84%
Long-term unemployed	0.00%
Other/retired	7.22%
Prefer not to say	2.40%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0.00%
Yes, limited a little	6.02%
No	92.77%
Prefer not to say	1.20%

Are you a primary carer for a child or children under 18?

Yes	26.50%
No	73.49%

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	92.77%
Yes, 1-19 hrs a week	2.40%
Yes, 20-49 hrs a week	2.40%
Yes, more than 50 hrs a week	2.40%

Do you consider yourself to have a disability according to the definition of the Equality Act 2010?

Yes	10.84%
No	86.74%
Prefer not to say	2.40%