

Diversity statistics at Willans LLP (collected in 2019)

We are an equal opportunities employer and are committed to promoting equality and diversity in all our dealings with employees, clients and third parties. A summary of the equality and diversity data questionnaire relating to people working at Willans LLP, as required by and submitted to the SRA, is listed below.

Role at the firm

Solicitor (partner)	15.09%
Solicitor (not a partner)	24.53%
Other fee earning role	15.09%
Directly supporting a fee earner	28.30%
Managerial role	3.77%
IT/HR other corporate role	9.43%
CILEX	3.77%
Licensed conveyancer	0.00%
Prefer not to say	0.00%

Age

16-24	5.66%
25-34	26.42%
35-44	15.09%
45-54	28.30%
55-65	15.09%
65+	7.55%
Prefer not to say	1.89%

Gender

Male	20.75%
Female	77.36%
Other	0.00%
Prefer not to say	1.89%

Religion

No religion	39.62%
Christian	54.72%
Prefer not to say	5.66%

Ethnic group

Asian/Asian British - any other Asian background	1.89%
Mixed/multiple - White and Caribbean	1.89%
Mixed/multiple - White and Asian	1.89%
White - other white background	3.77%
White - British	86.79%
Prefer not to say	3.77%

Schooling (from aged 11-16)

UK state run funded (selective on academic, faith or other grounds)	22.64%
UK state (non-selective)	43.40%
UK independent (bursary)	11.32%
UK independent (no bursary)	18.87%
Outside UK	1.89%
Other	0.00%
Prefer not to say	1.89%

Are you a primary carer for a child or children under 18?

Yes	26.42%
No	71.70%
Prefer not to say	1.89%

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Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	90.57%
Yes, 1-19 hrs a week	7.55%
Prefer not to say	1.89%

Do you consider yourself to have a disability according to the definition of the Equality Act 2010?

Yes	3.77%
No	92.45%
Prefer not to say	3.77%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0.00%
Yes, limited a little	9.43%
No	88.68%
Prefer not to say	1.89%

What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one degree	43.40%
Qualifications below degree	37.74%
No formal qualifications	3.77%
Don't know	11.32%
Prefer not to say	3.77%

At age 14, which best described the sort of work the main/highest income earner in your household did in their main job?

Modern professional	24.53%
Clerical	5.66%
Senior manager	15.09%
Technical and craft	13.21%
Semi-routine manual and service	0.00%
Routine manual and service	0.00%
Middle or junior manager	1.89%
Traditional professional	20.75%
Short term unemployed	0.00%
Long term unemployed	1.89%
Inactive	0.00%
Retired	0.00%
Not applicable	0.00%
Other	7.55%
Don't know	0.00%
Prefer not to say	9.43%